

For the Defendant:
Gary Proctor, Esquire

Also Present:
Special Agent Erika Jensen, FBI
Special Agent Kevin Bodmer, FBI
Officer Jared Stern, Baltimore Police Department

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PROCEEDINGS
(10:37 a.m.)

THE COURT: Good morning, everyone.
MR. WISE: Good morning, Your Honor.
THE COURT: You can be seated, please.
Do you want to call the case, Mr. Wise.
MR. WISE: Thank you, Your Honor.
The case is United States of America versus Thomas Allers, Criminal No. CCB-17-452. Leo Wise and Derek Hines for the United States.

And with us in the courtroom are FBI Special Agents and personnel Erika Jensen, Kevin Bodmer, and Jared Stern.

And we're here this morning, Your Honor, for sentencing.

THE COURT: All right. Thank you.
Good morning.
MR. PROCTOR: Good morning, Your Honor. My name is Gary Proctor. I represent Mr. Allers, who is present to my right.

And with the Court's permission, I would like to have my law clerk, Ms. Smith, sit up here with me.

THE COURT: Certainly. That would be fine. Thank you.

All right. We are here for sentencing for Mr. Allers on his guilty plea to Count 1, a racketeering charge.

As counsel know, I need to start with the presentence report and the calculation of the advisory guideline range, so let me do that.

As far as the presentence report, let me first ask the Government, setting aside the advisory guideline range, any objections, corrections, modifications?

MR. WISE: No, Your Honor.
THE COURT: Okay. Mr. Proctor, I obviously know that you have read the presentence report. Just for the record, has Mr. Allers had the chance to review it with you?

MR. PROCTOR: Yes, ma'am, he has.
THE COURT: Okay. And leaving aside for the moment the guidelines, any additions, corrections, or modifications?

MR. PROCTOR: No, ma'am.
THE COURT: Okay. All right. Let me see where we are on the guidelines.

The offense level starts at a 20 for the robbery. There is an increase of five for a gun being brandished, an increase of two for a person being restrained, an increase of two for abuse of trust, an increase of two because Mr. Allers was a manager or supervisor, and an increase of two for obstruction of justice, so that's a 33.

The grouping, because there are nine robberies involved over the course of two years, adds five levels to that, so that's an offense level of 38.

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MR. WISE: Your Honor, Thomas Allers betrayed the people of the city of Baltimore and the Baltimore Police Department. He betrayed the trust placed in him and abused the power that accompanied that trust to enrich himself.

And the damage he caused by his actions, and through the actions of those he supervised, is immeasurable.

The factors that the Court must consider under the statute that we think are of particular relevance in this sentencing are, of course, the nature and circumstances of the offense and the history and characteristics of the defendant; the need for the sentence imposed to reflect the seriousness of the offense; to promote respect for the law; and to provide just punishment; to afford adequate deterrence; and, as Your Honor just mentioned, the need to avoid unwarranted sentencing disparities among the defendants in this case.

I would like to begin with discussing the nature and circumstances of the offense. There is a lengthy statement of facts, but I think it bears some examination in the context of Your Honor's decision.

Paragraph 7 in the statement of facts describes, in conceptual terms, the crimes this man committed.

Allers, Gondo, and Rayam stole cash from civilians when searching their residences and businesses.

Second, Allers released detainees and chose not to charge them criminally when he stole cash from them.


#### Abstract

Third, in order to conceal their criminal conduct, Gondo and Rayam and other members of the conspiracy authored false incident reports and arrest reports, approved by Allers, or the members of the conspiracy prepared no paperwork whatsoever documenting their encounter -- encounters with detainees and arrestees.

And, fourth, Allers became aware that Gondo and Rayam were under investigation, and instead of holding that information in confidence, tipped them off in order to thwart law enforcement efforts.

Each of those four categories of criminal conduct, in and of itself, is either a federal crime, a federal crime and a state crime, or some of the most abusive conduct a law enforcement officer could engage in.

The fact that all four of them were present in this case speaks to the seriousness of this offense, which I think cannot be overstated.

It represents a perversion of the criminal justice system. And in a way, it shows the upside down world of the Gun Trace Task Force, where the very powers that were entrusted in these men to enforce the law were used to break them.

The defendant has admitted -- and this is in Paragraph 10 of the statement of facts -- to nine specific robberies, among others. And I want to put emphasis on the phrase "among others."


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But just the fact that there were nine robberies in this case is breathtaking.

The first that he has acknowledged was on March the 11th of 2014, and this was the robbery of two victims identified by the initials of G.W. and Y.W.

And what I want to emphasize for Your Honor -- and this is described in Paragraph 13 -- is at this time Allers was the sergeant in charge of the Gun Trace Task Force. And on that task force were two individuals, Former Detectives Gondo and Rayam, who had robbed civilians and detainees earlier in their career.

And what happened in this episode was this man, who was entrusted in a position of leadership, chose to not only involve himself -- and that's -- I want to be very clear, I think the argument from the defense will be to blame Gondo and to blame Rayam to say that they pressured him, they pressured Allers, or they -- Allers was fearful that if he didn't go along with them that he could be harmed or he could be exposed. I'm not exactly sure what the arguments will be to try to push blame to them, but I'm absolutely certain that will be a main thrust of the defense argument.

But what is so important about this episode is, as described in the factual statement, when a drawerful of money, literally, a drawerful of more than $\$ 400,000$ was discovered, Allers, their sergeant, said that the homeowner wouldn't miss a

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stack and took a stack of cash of money from the drawer. And then, like locusts, Gondo and Rayam descend and take their cut.

And that set, that set how Allers, as the sergeant, and Gondo and Rayam, as his subordinates, moved forward in time from 2014 until he was transferred out of the unit. That's what stopped the criminal conduct, as far as we know, not a decision to go to law enforcement, to alert the authorities, not a change of heart. It was simply the fact that he was transferred out of this unit that their steady march of robberies across the city, as the Gun Trace Task Force, ended.

The next robbery he has admitted to I think is also instructive. This is a robbery where he alone took the money. This is the October the 8th, 2014, robbery of a victim named D. K.

And he, Allers, and, again, Gondo and Rayam and a third officer went into a store owned by this man. The man wasn't arrested, but he had cash upstairs.

And Allers stole $\$ 3,000$ of the $\$ 9,000$ that was there. He wasn't pressured to do it by Gondo and Rayam. He didn't even share the proceeds with Gondo and Rayam. He alone took it.

The third episode he admitted to, April the 3rd, 2015, the robbery of D.M. and D.R. Again, in the privacy of someone's home -- and that's the pattern with the Allers episodes, he chose to do them in homes, or in the case of D.K.,

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within a store. Not on the street, like some of the other defendants, where they might be observed, but where it would be harder to detect and was harder to detect. That's why he wasn't in the original indictment in March of 2017.

But in this episode, as he has admitted, during the execution of the search warrant, Gondo located money in a portfolio and gave the money to Rayam.

And, again, this is -- and Your Honor heard this in the trial in January and February. These men made opportunistic decisions when they encountered money. They made risk/reward calculations. How much could they take? If they took it, would the person complain? Did they have the ability either to let the person go to buy their silence or could they threaten them with charges? That was what the pattern was for this unit.

So at this point Gondo has found the money, he's given it to Rayam. And, again, Allers, in a leadership position, says to Gondo and Rayam, Just do this here. He gives them permission to take that money, and the three of them split it up on the spot.

And what we see then happens next in the July 31st -and this is the last one I'll probably emphasize or go through in detail. Well, I have one other one I will.

What we see happens next in the robbery on July 31st, 2015, the robbery of Z.N. and C.J., as they're waiting for

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Anne Arundel County Police to arrive, Gondo and Rayam find $\$ 10,000$ and stole $\$ 8,900$ of it.

They then went to a restaurant and split it up with Allers. So having not only not prevented them from committing their crimes, but having authorized, empowered, facilitated, blessed, encouraged, whatever you want to use to describe it, now the pattern is set. Now he doesn't have to say the homeowner won't miss a stack. Now he doesn't have to say let's do it right here, because they -- it is now a unit that's operating more like a criminal gang than a legitimate law enforcement unit.

And that shows the effect and the power of the leadership role he was in. And obviously that robbery in July of 2015 wasn't the last. As the factual statement describes, there was a robbery of an individual by the name of P.E. in February, the robbery of an individual by the name of B.C. in -- later that very same month.

A robbery in March of 2016 where -- and I mention this just because of the source of the funds that were taken. This is at Paragraph 34. The female occupant of this home had $\$ 200$ in her purse, which her daughter had received the previous day during her birthday party. She had $\$ 900$ to pay her rent for that month and $\$ 300$ to pay down the amount of money she owed Baltimore Gas \& Electric for utilities.

And then, as she and her boyfriend, the father of her

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children admitted, there was money that was the proceeds of his drug sales. And these men stole almost all of it.

Now, I mentioned the proceeds of drug sales because that takes us to the robbery described on April the 28th, 2016, the robbery of L.W. and D.R.

And in that case, L.W. and D.R. had over $\$ 10,000$ in their home at the time of the search, and Allers stole over \$10,000 during that search.

And following that search, D.R. was shot and killed because he could not repay a drug-related debt. He was shot and killed in front of his child and the woman he was living with at that time, and that is the consequence, one of the consequences, of this man's actions.

As I said, the harm he has caused and his co-defendants caused is immeasurable. But in the realest of terms, I think that episode demonstrates what they did and the consequences of what they did.

Turning to the history and characteristics of this defendant, as I've said -- and this cannot be overstated -- the position of leadership he exercised in the Baltimore Police Department in this unit made these crimes possible.

As Your Honor heard in the trial, these specialized operational units are in the field under the control of a sergeant.

The next layer, the lieutenants, are back at

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headquarters or in a desk -- at a desk somewhere.
So the crucial, crucial actor in terms of oversight is the sergeant. And in this case both Sergeant Allers and then his successor, Sergeant Wayne Jenkins, not only didn't turn a blind eye or didn't stop it, but actively led the criminal conduct.

And unless the structure of these units is radically changed, the risk that a sergeant in a specialized unit can essentially take that unit rogue is going to be there.

And as the city and the police department struggles with the fallout from what these men have done, they will never be able to design a system that does not place trust in leaders.

No matter how much technology, no matter how many rules, no matter how many checks, there will always be a place for trust in leaders, and that's why the sentence, in particular for Mr. Allers and for Sergeant Jenkins, has such important deterrent effect for the conduct of police officers that are on the street right now going forward.

Now, in the sentencing memorandum submitted by the defendant, his attorney describes some of the traumatic events that Mr . Allers was exposed to, and they are no doubt traumatic events.

But as we submitted in our reply, our sentencing reply, the unfortunate fact is that in our city, which just

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passed a hundred homicides, police officers are exposed to traumatic events like this every day.

And on the day we submitted our sentencing memorandum, which was just a week ago, looking at the Baltimore Sun that day, we found the following two headlines, quote, Police: Baltimore County Man Fatally Shoots Pregnant Wife. Baby Survives and is in Critical Condition.

And then immediately beneath that, the headline, Man Killed - Two Others Shot in Baltimore on Thursday.

And instance after instance like that is described.
So what are we to do? We have to rely on people in Mr. Allers' position to try to stem the violence and to turn a corner.

And what -- the argument defense counsel has made somehow is that this trauma, which we don't doubt is trauma, somehow bears on the criminal conduct. And that's where, if this were a case of a violent domestic dispute where an argument was that there was, because of a traumatic event, an inability to control one's emotions or that a defendant had violently acted out because of the effects of a traumatic episode or because of a traumatic disorder.

But here these were crimes motivated by greed. There is no link between the trauma that is described and any potential mental health effects and the actual crime in this case.


#### Abstract

Now, that is not to say that the Court should not have sympathy for Mr . Allers for having been exposed to trauma and having potentially mental health effects.

But there is no link between what he did, in our view, when you look at the actual crime, and what he was exposed to as a police officer.

And, of course, you know, the argument that it was the extension of his retirement period we think is even -- has even less of a relationship to what he did.

If this man couldn't bear another day as a police officer, he shouldn't have gone out on the street with a gun and a badge for another day as a police officer. He's an adult. He's a professional.

To have then sought increasing positions of leadership, which is what he did, including taking command of this citywide unit, and then to engage in at least nine, if not more, armed robberies challenges the imagination to wonder what relationship learning he had to work five more years could have to any of that.

He's also argued that -- his counsel has also argued that he accepted -- and this is the phrase -- that he accepted responsibility at the earliest possible juncture. That's the phrase. And the fact is he did not.

The members of the GTTF that had been under his command were charged by federal indictment and arrested on


March the 1st, 2017.
Mr. Allers did not come forward at that time to law enforcement and tell them, "I have participated in these robberies" or at the very least "I know they happened. I have seen them."

He was indicted in August of that year. The original charges were brought on March the 1st and he was indicted on August the 24 th of 2017 and pled guilty on November the 30 th of 2017.

And as we submitted in our papers, Mr. Allers' original position, through not one but two counsel, was that he had done nothing wrong, including, in an attempt to dissuade federal authorities from charging him in July, more than a month before the charges were brought, submitting a polygraph examiner's report where he falsely denied having been involved in these robberies, in an attempt to head off criminal charges. That is not someone that accepted responsibility at the earliest possible juncture.

In terms of reflecting the seriousness of the offense and to promote respect for the law, I think the history and characteristics that I've described speak volumes as to the seriousness of the offense.

And in every sentencing the Court is instructed and the Government argues about promoting respect for the law, but I can't think of another case where that is as important a fact

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because of the role the police play in our community.
Speaking just to the seriousness, if Your Honor had an armed robber who had engaged in nine armed robberies standing before her, a lengthy sentence would be appropriate.

But when you add that this was done by a police officer, using police powers, and consider the essentially collateral consequences of all of that, the seriousness is that much greater.

The actions of the defendant and the other members of the GTTF have undermined confidence in law enforcement. In essence, it's undermined respect for the law in the most profound way. It destroys trust between the community and the police, which is essential for effective policing.

And that's not -- and all of that is true, and I think uncontrovertible, but in this case it has actually resulted not only in the loss of trust that can't be quantified, but it has resulted in quantifiable numbers of cases that have been thrown out, in the hundreds, and that are currently under review in the thousands.

And what is so astonishing about that is not only the -- as officers of the Court and participants in the criminal justice system, not only how much that $I$ think offends one's notion of the importance of the rule of law in our criminal justice system, but the very real fact that guilty people are going free because of his actions. It's the right
thing to do to throw out these cases because the courts and the prosecutors and the system can't trust what these officers said happened.

But we know, we know that because these cases are being thrown out, violent repeat offenders are going back onto the streets of our city, at perhaps one of the worst times in its history, and that is all because of the actions of these men.

And I think that's a point that's sometimes lost in proceedings like this. We're here not because Thomas Allers got caught. And I see that sometimes in the letters that are written. There's a tendency to blame the fact that someone has been held to account for what they did and to talk about the effect it's had on them just being held to account, just being charged.

We're not here because Thomas Allers got caught. We're here because of what Thomas Allers did. That's why we're here.

In terms of adequate deterrence, as I said, this -the risk -- you know, Willie Sutton, who was a famous bank robber in the 20 th century, said he robbed banks because that's where the money was.

Well, in 21st century Baltimore, you rob drug dealers 'cause that's where the money is. And that set of incentives is extant. It's not going anywhere.

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And so units that encounter drug dealers -- and there
are drug organizations all over our city -- will encounter
every day large amounts of money.
And so the question is: How can we design a system or
how can the police department design a system that tries to
minimize the risks that officers will take that money?
Now, the criminal justice system, the courts, the
U.S. Attorney's office, this prosecution has a role to play in
that through the ability to send a deterrent message, because,
as I said, there is no way to watch what these units are doing
24 hours a day, seven days a week.
I mean, as we saw in this case, even body cameras and
the other more recent checks that have been attempted to be put
in place can be thwarted by determined criminal participants.
something like that. As a 27 heyear-old officer, just out of
police officers will do the right thing, but that their leaders
will supervise them in such a way so that if they are faced
with temptation, they are deterred.
with the choice of robbing people or not, told sergeant Jenkins
what.

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Sergeant Jenkins, as the leader -- leaders of that unit did not.

But we have to have -- there is no way around a system that depends on people in positions of leadership exercising that power responsibly.

And that brings us to the issue of the range of sentences in this case.

And in our sentencing memoranda, we submitted a table that was meant to show that -- how the sentencing guidelines are calculated for each of these defendants.

And the range of sentences go from at one end of the spectrum Former Detective Hendrix, who faces a guideline range of 11 to 14 years, to at the other end of the spectrum, Former Sergeant Jenkins, who faces a guideline range of 24 to 30 years.

And in between, Former Detectives Gondo and Rayam face ranges of 15 to 19 years.

Detective -- Former Detective Taylor faces a range of 17 to 22 years.

Detective Hersl, Former Detective Hersl, faces a range of 19 to 24 years.

And so in the spectrum in front of Your Honor, we will take the position that Defendants Ward and Hendrix are at the low end of that range and Sergeants Jenkins and Allers are at the high end of that range.

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And part of what has to inform, we believe, the relative allocation of sentences here is the fact that Gondo and Rayam and Hendrix and Ward cooperated in very substantial ways. And particularly in the case of Gondo and Rayam, whose conduct, both in terms of the number of robberies and the aggravating factors related to those robberies, is certainly greater than Ward and Hendrix.

But having testified in not one but two federal trials, having brought so much misconduct and information to the attention of authorities, including the evidence that led to the prosecution of Mr . Allers, those men's sentences, we will recommend sentences that reflect that, and that's -- it's essential, particularly in a case like this which was so difficult to investigate and bring that -- those men made the decision to take responsibility for what they did and then assist in the ongoing investigation.

THE COURT: And I certainly understand and appreciate that.

Let me ask you to address a specific point, though, about the guidelines as calculated in your plea agreements with Mr. Ward, Mr. Hendrix, Mr. Gondo, and Mr. Rayam are significantly below that, more in the seven- to nine-year range before any adjustment.

MR. WISE: And that's because of an error in the plea agreement concerning the multiple counting.

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THE COURT: And I understand that. But does that
reflect the Government's position about what they thought a
reasonable sentence was --
MR. WISE: No.
THE COURT: -- at the time?
MR. WISE: And I say that even before, even before we
knew that was an error in the grouping, because the obligation
of the U.S. Attorney's office in that plea agreement was to
recommend a sentence that was sufficient but not greater than
necessary to meet the sentencing goals of 3553 (a).
And we were up front with all parties. That provision
means that we were not bound by a guideline, by the guideline
range.
to recommend sentences that we thought reflected the
3553(a) factors and not be bound by the guideline range.
complexity of this case, the guideline ranges are actually
higher, and neither side has objected.
that, you know, that the robbery guideline is meant for people
imperfect tool to try to address the conduct in this case from
the very beginning.

Mr. Taylor and Mr. Hersl. Their guideline range, again, I believe, is above the range for Mr. Allers.

MR. WISE: Their guideline range is because they don't benefit from the acceptance-of-responsibility points.

I will say that -- and this is an issue that's been raised in the Eastern Correctional Institution cases that have been in front of Judge Bredar. It is our view -- and this informs, in part, the sentencing recommendation we made -- that the abuse-of-position-of-trust dimension of this is not captured by the guidelines, because if they committed one robbery, it results in a two-level increase or if they engaged in nine robberies, it results in a two-level increase.

And we have made that argument to Judge Bredar for variant sentences for correctional officers in the prison case for just that reason, that, as we often see, the guidelines are a starting place and the facts and circumstances of the case have to be addressed to them.

And so what Judge Bredar has been doing as we sentence correctional officers is he has been varying upward three levels to capture the fact that the abuse of position of trust in the guidelines understates that dimension of the 3553 calculation.

And so if you, for the sake of argument, take a similar approach here, then Mr. Allers, if you add three -- if you -- for the purposes of under 3553 of varying upward, if you
add three, the range goes from 14 to 17 years to 20 to 24 years.

And we think that's an appropriate range for him. And we have recommended -- and we are being as transparent -- we're being totally up front with the Court and with the parties. As I've said, we view the sergeants as at one end of the spectrum and we are -- Sergeant Jenkins has entered into a (C) plea to 20 to 30 years, and we will recommend 30 years for Sergeant Jenkins.

And for all of the reasons that I've articulated, as I said in my sentencing memorandum, we are asking and recommending 240 months or 20 years for Mr. Allers.

THE COURT: Could you also address -- it seems to me there's a distinction to be made based on whether the particular person I'm considering was or was not involved with the taking and redistribution of drugs. I don't believe that's applicable to Mr. Allers.

MR. WISE: That is not. The only defendants that is applicable to are Jenkins, Gondo, and Rayam. It's also not applicable -- applicable to, to our knowledge, to Hendrix and Ward or to Taylor or Hersl.

THE COURT: Okay. I think I may have seen something different as to Mr. Taylor, although not --

MR. WISE: I'm sorry. As to Taylor and Hersl --
THE COURT: -- certainly not as --

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MR. WISE: Right.
THE COURT: -- extensive as to Mr. Taylor. But you're not pushing -- you don't see that at this point as a distinguishing factor for Mr. Taylor, just for Mr. Jenkins.

MR. WISE: I think certainly one of the distinguishing factors, as we see the consequences of what -- and I've already discussed it -- but the consequences of taking even just money from drug dealers was demonstrated in this case in a way that's absent from -- obviously Gondo and Rayam participated in that event, but it's absent from the other defendants as well.

In addition, Your Honor, the amounts admitted to in the individual robberies result in a restitution figure -- and we have an order of restitution and a list of payees and amounts -- of $\$ 117,419$.

We would ask that that be part of the sentence. And the defendant has admitted and agreed to an amount equal to the victims' losses in this case.

THE COURT: Has that number been discussed?
MR. PROCTOR: I only got the consent order of restitution this morning, Your Honor. I haven't really discussed it with my client.

MR. WISE: It's the amounts admitted to in the plea agreement. There's nothing different over the plea agreement.

THE COURT: Okay. I mean, it's not -- that's not clear to me. I mean, I wouldn't know that without going

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through and adding up all of it. You're saying -- is that the total that --

MR. WISE: It does --
THE COURT: -- anybody took in the whole nine robberies, not what --

MR. WISE: It's what he took and what in joint -- in episodes that involved other defendants what was taken collectively, and that would obviously be adjusted as monies are recouped.

We don't expect that any one of these defendants will pay in full, frankly, at any point.

And so our posture in cases like this is that all defendants in jointly conducted criminal activity should have an obligation. And then if one were to have a windfall of some amount, it could be satisfied and then the amounts owed by the others would be reduced.

THE COURT: Okay.
MR. WISE: So for all those reasons, Your Honor, we believe a sentence of 240 months in this case is sufficient but not greater than necessary to reflect the factors under $3553(a)$, the defendant's conduct and the very real consequences it has for the people that encountered him, as well as the institution that at one time he was dedicated to serving.

THE COURT: Thank you, Mr. Wise.
Mr. Proctor.

MR. PROCTOR: Thank you, Judge.
I think it makes sense -- we have a few short people that would like to come up and speak to Mr. Allers' character. Would you like me to call them up one by one?

THE COURT: Sure. That would be fine.
MR. PROCTOR: There are four in total.
Would you rather they just come up to the podium, Your Honor?

THE COURT: Yes, I think they need to be by a microphone.

MR. PROCTOR: Yes. Absolutely.
Right here at the microphone.
If you could just state your name and spell it for the benefit of the court reporter, and then whatever you'd like to tell Judge Blake.

STEPHEN MALEWAJKO: Yes, sir.
How you doing, Your Honor?
THE COURT: Good morning.
STEPHEN MALEWAJKO: My name is Stephen Malewajko.
THE COURT: If you could spell it, sir, please.
STEPHEN MALEWAJKO: M-A-L-E-W-A-J-K-O, P-H.
THE COURT: Yes, sir.
STEPHEN MALEWAJKO: I spent 35 years and seven months in the Baltimore City Police Department. I retired as a lieutenant. In all that time, $I$ was in the enforcement field,
basically, warrant units, drug units, operation units.
And I had known Tommy for -- since about '96, as Tommy Allers was in and out of the Southern, worked in patrol, operation units. He ran a, operations squad for me in the Pigtown area, Washington Boulevard area from -- for a couple years. That was '12 and '13. But I know I am early on from being in patrol and working in other units in the Southern.

And in that whole period of 20 years, I never saw any impropriety with Sergeant Tommy Allers. Never saw it. Never heard it.

And when he had a squad and worked for me, I never had any type of complaint of integrity. Whether it be drugs, money, I never had any complaint on him or anybody in that squad.

And to this day, I 100 -- as a cop of 35 years, I trust my gut instincts and what I believe, and I believe in my heart 110 percent that Tommy Allers didn't rob anybody and never stole any money from anybody, 'cause that's not the Tommy Allers I know.

And I don't think you wake up with 20 years on the job and start robbin' people. And it just doesn't make any sense to me that you do 20 great years and get all kind of guns and lock up all kind of felons and you have, whatever, 18, 19 years in and on that day you go to another unit and you start robbing people.

would go home -- you know, because he wasn't an overtime guy. He would work the overtime and then he would rather go do his -- I think he rehabbed houses and did his band thing. He plays guitar and the family life, and that's what he was all about. He wasn't there to make all kind of overtime. That's -- he just did his -- you know, that was his life.

And I'd just like to say in closing, reiterate that if I thought for one second there was any impropriety, anything at all, I wouldn't stand up here today, Your Honor, and I wouldn't come in here today and speak for this man. If I thought there was anything out there that he did, I wouldn't be here and I wouldn't stand in front of you at all.

THE COURT: I appreciate it, sir.
STEPHEN MALEWAJKO: Thank you, Your Honor.
MR. PROCTOR: Mike.
Same deal, name, spell it, whatever you'd like to tell the judge.

MICHAEL DONOHUE: Good morning, Your Honor.
THE COURT: Good morning.
MICHAEL DONOHUE: My name is Captain Michael Donohue.
And the last name is spelled $\mathrm{D}-\mathrm{O}-\mathrm{N}-\mathrm{O}-\mathrm{H}-\mathrm{U}-\mathrm{E}$.
And if you'll pardon my notes, I just want to make sure $I$ don't miss anything.

THE COURT: That's fine.
MICHAEL DONOHUE: I'll try my best not to read, but
everything on here that $I$ have is extremely sincere.
I've known Tommy for quite a long time. And not many people in life will remember the first time they ever met someone, and I remember that day that I met him.

A little bit of background for me, because my background comes from him showing me what life's about, how to achieve the best that you have in your heart, in your body, in your mind, and your soul.

I'm a graduate of the Aviation Science Program at the University of Maryland Eastern Shore where I instructed and taught minority students. UMES is a historically black college.

And shortly after that $I$ was hired by NASA to -- as a research pilot and a mission manager. My responsibilities were to fly oceanic and atmospheric research airplanes throughout the world. We did administrative operations in the continental U.S. and we flew out over the ocean, help certified F18 E\&F models out of Patuxent River.

And -- pardon me, I was also a mission manager for the space shuttle emergency landing systems locations throughout the whole world. Again, he helped me get this in life. Okay. This is the kind of man that Tommy is.

In addition to these positions at NASA, I was also an aircraft instructor.

After leaving NASA, I turned to the airlines. And I

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just recently retired from the airline December of 2017. And since then I'm now a college professor and an aviation flight instructor at a college here in Baltimore. Again, I credit a lot of this to Tom.

I can say with great candor that he was quite the inspiration for me to achieve what $I$ wanted to do from a little child.

Tom had the same dreams. We shared the baseball field and lacrosse field many a times ever since he was a little boy. I remember seeing a picture of him at 5, 6 years old flexing his muscles. He started lifting weights, exercising to become a good lacrosse player, a football player, a baseball player. Natural athlete.

He wanted to become a Baltimore City police. That was his goal. My goal was to become a pilot, and we had shared interest. Okay. We had the goals of -- you know, we were born with, and not many people can say that.

The first time that I met Tom, he was -- even to this day -- warm and welcoming. I was new on a baseball team and -he was eighth grade, I was seventh grade. And I didn't know anybody on the team. And he came up to me, he says, oh, you're the new guy on the team. Hi. My name is Tom. Let's go play some catch.

We just embraced -- excuse me, he embraced me and made that experience -- it was tough at first because I didn't know
anybody, but he made it more comfortable to be in that situation.

My next encounter was against him on the football field playing opposite teams, and I look up -- and I'm playing left guard and he's playing right -- right guard, and I look up and he sees me and he says, oh, hey, friend, how you doing, Mike? And the ball snapped, and we just stood there, held each other up, and chatted. I don't think we scored, but that's okay.

Tommy and I are from pretty large families. I'm one of 11 children and $I$ think he's one of six.

He's -- his both mom and dad has passed away. He had a wonderful upbringing. You know, his dad pushed him to be the best at whatever he chose to do, on and off the field.

His mom, she lived life with the -- a tenderness and a -- and a saltness [sic] that nobody could compare to.

And I think that these attributes that he picked up, he never gave up on his goal -- and I will get to that in a second -- to become a police officer.

He's very -- spoke very proudly of his Native American heritage.

So he -- he's a Blackfoot Indian. You know, he showed me how important that part of his life was.

So this -- the dynamics that he got from his parents made him who he is, made him drive through life, through
school, through the football field.
He's the -- one of the only persons that I know that played at our school, started tenth grade. It was -- our high school started tenth grade back in the day. He made varsity football and lacrosse as a tenth grader.

He was our lacrosse Ironman, played most games ever played, and which means he probably played and started every game. Led the team in ground balls. Again, he was a year older than me. He was the team captain.

I never played the sport in my life until tenth grade. I was blessed to be able to be on the same field, same position as him.

And instead of ignoring me 'cause I wasn't very good at the game, he embraced me and he taught me the game. He taught me so well that I was able to get a scholarship to go to college with. He got a scholarship to go to college with. He was like, again, our team captain.

He was selected to play on the Blue-Grey Football Team, which most NFL players play on. Very gifted and talented, but at the same time he was giving it to everybody else.

You give him a compliment today, he'll give you one right back. He's an extremely humble man. So today I've got to unload to let him know. I say it, but I want everybody else to know it, what a true gentleman he is and always has been.

We stayed close friends after school and we would often play pickup lacrosse, golf. He showed me how to lift weights. Again, instructing again. No judgment. He just helped me.

And he was one of the, like I said, the most natural athletes that I've met and his demeanor was very contagious. I wanted to be like him. Again, I'm one of eleven. I'm Number 10. I got older brothers and sisters.

When my mom died, I called him. When I had difficulties in a marriage, 3 o'clock in the morning, I called Tom. I have a lot of people I could have called. He's my go-to. No better. None better than this man here.

We shared our dreams during the -- you know, playing lacrosse out on the field together. Again, this is out of high school. We would just call up each other, come on, he picked me up, I'd pick him up, and we'd just go play together for hours on end. And we talked about our dreams, me being a pilot and him being a police officer for Baltimore Police.

So he didn't succeed at first. He got that scholarship for college. And after the first semester he went out and took the test several times, wasn't able to pass the test.

And I hate to say this, but he has a learning disability. Okay. It's hard for him to understand certain things, and it held him back. But he never gave up. Never

Case 1:17-cr-00452-CCB Document 46 Filed 01/18/19 Page 36 of 95 gave up.

So he -- he has had a son, and he moved to California to make a better life for themselves. All the time while he was out there, he was studying even harder to pass the test.

I remember him calling me, I think it was March of '96, to let me know that he finally passed the test and he was going to be a Baltimore City policeman. We shared a few tears that day, 'cause I knew how important and excited he was.

I remember the day when he called like it was yesterday, the same as I do when I first met him. So he moved back to live his desires that he had all his life, to father a great young boy, and, again, make people, the police, all the better, and he loved that interaction with the Baltimore people.

I was on ride-alongs with him, and I'll talk about a couple of those in a second too.

Until his son reached high school, he coached and he went back again, his son in lacrosse and all his friends, and in football. And I followed suit. My daughter's younger than his son. When I had my daughter, I taught her the game of lacrosse. Watching him, I'd try to follow his example how he treated all those children. You believe in 'em, you make themself believe in themselves, you believe in each other, and you believe in your coach, and that's -- he was the epitome of that. He should write a book on promoting helping people.

They were all better off having him by their side. Again, he was my inspiration of raising my daughter and coaching her on the lacrosse field. Today she's a tenth grader, made the varsity team at Saint Mary's Annapolis in the top division in the country.

During the football season, the NFL football season, I had a back surgery and I had to stay at my folks' house because it was close to Annapolis. I was living in Salisbury, Maryland, at the time. And so I stayed with my folks.

He came over to pick me up. Went out of his way to come pick me up, take me to his house, and show me different exercises.

At that time $I$ was only able to walk with a walker, and barely. He helps me out, puts me in a car, takes me to his house, we watch the football games all day long at the same time, and he showed me these different exercises to help recuperate, get back to flying the airplanes. It was a very quick recovery, thanks to Tom.

A couple years later I had a second surgery and was in the hospital for eight days, and I had to use the restroom in my room, I come out, you know, limping along with my walker, and here he is sittin' at the hospital bed in a chair next to me, and he had sat with me for four hours.

I was on medication at the time, so I was falling asleep, waking up, but he stayed with me, nonetheless, and made

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me feel better while $I$ was in the hospital.
Next day his son $T$. shows up, does the same exact thing for four hours.

We have a mutual childhood friend that had a severe stroke, and he's on his deathbed. Tom would leave home an hour early before he had to report to work to go sit by his side, comfort him, even though he was unconscious, and pray for him. And this is how he lives his life. Even today he's breaking up the fights in the prison that he sits in, unfortunately.

With our friend that was on his deathbed, Tom left a Baltimore Police Department patch to honor him and protect him, just like some of us believe in the medallion of St. Michael.

His compassion is unsurpassed among any men that I know, any.

He was the first person, again, that I called when my mom passed away. He was by my side for the two days of the funeral at the funeral parlor, and he was there at my side during the funeral mass and the burial.

And every day on the anniversary of my mom's passing he calls me up and says, "I'm thinking of you and your mom, your brothers and sisters, your daughter, and I'm praying for all of you." That's him. This is the man right here today.

When my mom passed away, he wrote my daughter and I two beautiful songs. Instead of a letter, we get songs. He's a musician. He's a writer. He's a poet.

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And his -- as a guitar player, every song, poem, or letter that he writes are immersed in pure selflessness and true love. His expressions are living prayers or psalms.

The things that he writes I think each and every one of us could live by.

I remind -- I think it was Disney, they used to sing a song back in the '50s, our Proverbs are how we live today, and he's writing his own, and they're all pure.

Tommy was in a band, so he has a unique guitar and a singer as a musician. He had to -- because of his learning disability, he had to have a -- the music in front of him so he wouldn't forget the words.

I think he had a natural ear for the music so he could play it, but make sure he knew the words, he had to have those in front of him. But it didn't stop him from being in a band, that learning disability. He conquered that.

I live -- again, Salisbury, and I would drive here to watch him play and then go home. He played many a places in Baltimore City.

And one time really strikes me is -- it was near the Oriole Park baseball -- sorry --

THE COURT: That's okay.
MICHAEL DONOHUE: -- and he had -- there was an open -- everybody could open the doors so you were on the sidewalk. And he was on stage right there. And there was a

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young African-American boy about the age of 14 that was walking by, and Tommy and him recognized each other from one of the neighborhoods that Tommy patrolled.

And the boy kept looking at Tom's guitar. Tommy's like, "You like that, huh?"

He says, "Yeah, that's pretty."
He says, "Well, come on over here, let me help you."
So he taught the boy how to play guitar for 15 minutes before he went on stage. Always reaching out for others and helping them, making a sacrifice.

So I was lucky enough to see Tom and his craft on stage and on the streets of Baltimore, so I could spend time with him. Again, I would drive from Salisbury to go on ride-alongs with him. I went on several ride-alongs with Tom.

His work was completely foreign to me. I could only see what kind of work he did in the movies. I had no idea what to expect.

I watched him treat every person with great dignity and kindness and respect, and I mean everybody, every person that I've seen him interact with.

I was flabbergasted that he treated every person that he countered on the streets, whether a drug dealer or somebody that was accused of throwing someone else's head through a window, he treated -- he treated these people like they were his friends and he cared deeply for their safety.

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I watched him one time arrest a man. The guy had
drugs in his sock, and Tom asked him five times, "Please don't
lie to me. Do you have drugs on you?" And having the great
instincts of the officer he is, he didn't believe the guy. But
he kept asking him, "Look, you cannot be dishonest with me."
He has that virtue. It's ingrained in his life: Honesty.
checked the guy's sock and there's a drug. Okay. So he had to
arrest him and he didn't want to and it made him sad because he
cared so much about these people. He wanted them to be better
people, like, accomplish life like he did.
I watched him write the report, and while he's writing
the report he had a thesaurus and a dictionary. So I inquired,
fired at a house, so we show up to the house and him and his they quickly figured out that there were no shots
team, the guys that he was working with, I think there was four
le "What are those two books that you have there?" And he
explained to me what they were -- explained to me what they
were. And he says, "I have to use these to make sure I get my
reports right because of my learning disability, because
otherwise they might be rejected."

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fired.
So they found the victim down the street with glass in his head, and with that some boys up the street picked him up and threw his head through a window.

So Tom's over there -- the guy's sittin' on the curb and Tom's over from picking glass out of his hair to make sure he's not harming himself any more than he already was. And the guy looks up to Tom and says, "What, are you a medic too?"

So Tom just smiled and rubbed the guy's back to console him, make him feel better. A Baltimore City citizen.

I think all of these folks are much better off having Tom in their life, whether it's for that split second. I sure know me and my daughter and my family all are.

I remember the pride that he took in becoming a police officer.

One of his homes, I think the second-to-last home he lived in, he had his own office. And in one side of the office wall was all his accolades from the police department, all of his recognitions, his awards, his letters of commendation from Baltimore City Police Department, all of 'em. And the wall was covered with them.

On the other side of the wall were his guitars. Both passions of his that he took so much pride in each one of those. He was equally proud of both and honored to practice both with the passion and the virtues that he has and

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possesses.
I think we all have the good of God in us somewhere and no matter how hard it is to find in hardened, hardened people, a good friend here found it. He would find it in anybody, anybody today. Anybody in the courtroom.

He's a humble man, again, who trades his compliments, gives them right back to somebody else. He finds all the good in people.

So in closing, Your Honor, I pray to the Court to see the beautiful soul that is here today awaiting his fate. The people of Baltimore who he has served nobly, with grace and honor, are better off for having him on their side, every one of 'em. And I know as well.

And I thank you for your time, Your Honor, and I appreciate it very much.

And I took up a lot of your time, but my daughter wrote a letter. And if you would like to have it, I'd be more than --

THE COURT: Whatever you'd like. I'm happy to take it or --

MICHAEL DONOHUE: So can I approach?
MR. PROCTOR: Okay. Okay. All right.
THE COURT: Why don't you give it to Mr. Proctor.
MR. PROCTOR: I'll look it over and share it with the Government and pass it up after our next witness.

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THE COURT: That would be fine.
MICHAEL DONOHUE: Thank you.
THE COURT: Thank you. Thank you, Captain Donohue.
MR. PROCTOR: Mr. March. He's here somewhere. I saw him earlier. There he is.

You know the routine very well, Mr. March.
GORDON MARCH: First time I've been on this side, though. Very nice to see you again. My name is Gordon W. March, M-A-R-C-H.

A little background, Your Honor, which I think you already know.

I spent 46 years in law enforcement, 30 years with Anne Arundel County Police Department, 16 years in the State's Attorney's Office, and participated in eight OSHA death cases.

Your Honor, I've known Tommy Allers for over 35 years. I've been his close friend, his mentor, his advisor, his high school football coach, but most important, he's like an adopted son to me. I love Tommy as if he was my own son.

Tommy has always dedicated his life to helping people. I would have to say that Tommy's dedication in his life is to God, family, community, and people. He loved to take care of people.

Your Honor, I have total respect for Tommy Allers. I had it as a -- one of my players. I had it when he was a student in school, as a police officer, and as a son.

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#### Abstract

I've watched Tommy show kindness, sincerity, generosity to many, many people. And I guess what bothers me the most is this situation that he's in now, we've had many conversations about it, and I guess probably more than most, I understand what we're doing here.

But Tommy Allers is a person who was always there to help people. If someone in the community -- and I lived two minutes -- we used to live two minutes from each other -- in the community people would say, when it's time to get something done, "How about Tommy? Can he help?" And Tommy was always there.

You know, it didn't make a difference whether he was cutting grass for senior citizens or shoveling snow or whatever. And then he worked with the youth in the community.

But, Judge Blake, one of the biggest things that I've watched him do over the years is Tommy suffers from dyslexia, and it took a lot for him to overcome this.

And I know you know the definition, so I won't bore you again with it, as I did in my letter I sent you. But Tommy overcame that.

And I asked Tommy many years ago if he would spend some time with the children in the school since he was now a Baltimore City police officer. He had a lot that he could teach these children. Tommy showed up for 14 straight years. These children loved him. And the main message that Tommy gave


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to them was the education that they needed to stay in school and the battle that he had with dyslexia.

Your Honor, I'm asking you to consider leniency in sentencing Tommy Allers. Tommy Allers is not a threat to society. He's an asset to our community.

I know you're a fair and very compassionate person, through the conversations you and I had many years ago. Whatever it is that $I$ could do for Tommy, as far as living in my home, trying to get him new employment, whatever it is, I would do it.

I lost a son in 1996, and I don't want to lose this one.

Thank you.
THE COURT: Thank you. I appreciate it, Mr. March.
MR. PROCTOR: And lastly, Your Honor, Mr. Allers' wife would like to address the Court.

THE COURT: Certainly.
MR. PROCTOR: I think one at a time.
ALEXANDRA REIDNAUER: Hi, Your Honor.
THE COURT: Hello.
ALEXANDRA REIDNAUER: My name is Alexandra Reidnauer, A-L-E-X-A-N-D-R-A, and my last name is R-E-I-D-N-A-U-E-R. I just want to take a few minutes -- I'm Tom's stepdaughter, but he's my dad. He has been since $I$ was 4 or 5 years old. And he just means the world to me. He is my go-to person.

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#### Abstract

Like most teenagers, I was not the best teenager. My parents had a lot to deal with with me and my two siblings, but they did the best they could.

And I currently work for the Department of Defense. I have been for seven years. And like my dad, I took an oath to protect the nation, and I did that because of who he is and the things that he and my mom has taught me.

My boyfriend has even considered going into the Denver Police Department, if we move there, because of my dad.

So he's just such a phenomenal person. My dad has always been there for me. I played softball growing up, and he was the parent that was at every single practice and game, even if I didn't want him to be, but he was because he just knew that he wanted to be there for me, for my sister. My sister was diagnosed with multiple sclerosis.

He is our rock for the family, and we don't know what we would do without him. And I just can't say enough good things about him.

He's the first person I go to with anything. My mom can certainly attest to that. Even though she is my biological mother, Tom is my go-to. Whenever I have good news, whenever I have bad news, I go to him.

And we go get pedicures together. You know, we just have such a close relationship, and we always have. And like so many people before me have said, I just really hope you give


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him leniency on this because we really don't know what we would do without him.

Thank you.
THE COURT: Thank you.
MR. PROCTOR: Same thing, spell your name.
ANGEL ALLERS: Your Honor, my name is Angel Allers, A-L-L-E-R-S. I'm Thomas's wife. We've been together for about 17 years.

THE COURT: Good morning.
ANGEL ALLERS: You've heard a lot of things about him. The things that you have heard from the people that actually know him, these are the true things.

Tom has always been the person that has defended people, stood up for people. Despite his stature, he always stands up for -- to the bully.

He's in the system that he's at right now in the facility, he has broken up multiple fights. You know, he's probably one of the smallest people in there, but he gets in the middle of it and breaks it up because he doesn't want to see anybody gettin' hurt.

Other people stand off to the side, they don't want to get involved in it. He puts himself right there in the middle of it 'cause he doesn't want to see people getting hurt. That's who he is.

Even in the facility that he's at right now, he's
still protecting people. It's ingrained in him. He can't help it.

I mean, he has been there with me for 17 years raising two stepdaughters as their own. He's been his son's biggest advocate, despite his son's ten-year-plus battle with substance abuse. You know, he's probably pulled his son out of a grave multiple times to, you know, the detriment of Tom seeing it. It's been very painful for him. It's weighed very heavily on his shoulders, especially to be out there doing drug work knowing that his son was doing that.

A lot of -- a lot of times he would look and see his son on that street, and, you know, it broke his heart. He did -- he became very compassionate for people that had addictions problems because it hit home at that point. So, you know, when he was offered the Gun Unit, he took it gladly.

I pushed him to become a sergeant. I thought it would be him bettering himself. I'm always -- I'm all about thinking of the future, you know, what can we do to better ourselves to make ourselves in a better position for one day when we're going to live hopefully a very good retirement.

And it was the biggest mistake of my life pushing him to become a sergeant. I had no idea the level of responsibility that he would have for the actions of others.

The Baltimore City Police Department should have not put him in the position that he was in. He went into a unit,

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he had suspicions about two of the employees. There's no need for me to reiterate who they are. He tried to get those employees removed from the unit multiple times. If you can't go to your superiors when you have a problem, you're not in a good position. They set him up for failure.

So as a supervisor, if you can't go to your higher-ups for help, who can you go to? He had his suspicions, and he was told no multiple times.

So I do believe that some of the -- some of this responsibility should be on the police department's shoulders for lack of supervising properly and doing what they needed to do so that he had the proper tools to do his job right. You can't do your job properly if you have bad tools.

He did the best that he could with what he had. Most people are surprised that there was a secretary of the Gun Unit. Everybody questions, they're like was there a secretary there? And I'm like, yes, there was. Tom used her all the time. He used her for background investigative work, because doing the job, getting the guns off the street was his number one priority. Keeping the citizens safe was his number one priority.

Tom had a gun dance after he -- his goal was always to get one firearm off the street. He thought that's a life saved every week. John Clewell can attest that he had a dance that he did after he did it -- after they retrieved a firearm.

judge. And I'm going to beg for utmost leniency. Give him time served. Give him lifetime community service. He would love that, because it would be him helping people and it would benefit society. He's not a threat to anyone. He's not.

And, I mean, I know you have to filter through what's right and what's wrong. Everybody makes mistakes. Everybody does. Everybody deserves a second chance. There's been a lot of mistakes here on a lot of levels, and I can tell you point-blank they're not all his mistakes.

Thank you for your time, Your Honor.
THE COURT: Thank you very much.
MR. WISE: Your Honor, can we approach on a scheduling issue briefly?

MR. PROCTOR: And why don't we bring that letter up while we're going.

MR. WISE: Sure.
MR. PROCTOR: I've shown it to the Government. The letter from his daughter.

THE COURT: Sure, his daughter.
(Sealed bench conference.)
THE COURT: It seems as though this has been -- we've been together for some period of time now. It seems as though this is a good time for a short recess. We're going to take a 15-minute break.

MR. PROCTOR: And, Your Honor, I realize I didn't tell
my client to put the earpiece in, so I'll relate to him what happened at the bench, and I'll make sure he knows how to do it.

THE COURT: Absolutely. And if there's anything that needs to be repeated, you'll let me know. I assumed he had the headphones.

MR. PROCTOR: Yeah. That's my bad. Thank you.
THE COURT: Okay. All right. We'll take a 15-minute recess.
(Recess taken.)
THE COURT: You can be seated, please.
I'll see counsel at the bench briefly.
(Sealed bench conference.)
THE COURT: All right. Thank you.
Mr. Proctor.
MR. PROCTOR: Thank you, Judge. I don't have that many remarks.

I know, 'cause I've had many sentencings with you before, that you read every word that $I$ submit. Certainly a lot of people have spoken today, both orally and written. Numerous other letters to you and put it more eloquently than I could, so I'll try and be brief.

THE COURT: That's fine. Absolutely fine. And I will just confirm, yes, I've got your sentencing memorandum and many letters, and I have read them.

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MR. PROCTOR: So if I could address just a few of the things that the Government said.

Acceptance of responsibility, you know, the Government's right, other people were arrested in March. And for five months Mr. Allers had a Damoclean sword hanging over him. And he didn't go anywhere. He didn't take a trip. He retained counsel.

I don't think you can denigrate his acceptance of responsibility. In the e-mail the Government forwarded to the Court, I think it was eight days after his detention hearing, I said, "Can we get a plea agreement?"

My recollection is we talked about it earlier than that and $I$ just memorialized it in writing. But even if we didn't, eight days later I'm asking for a plea agreement.

So the acceptance of responsibility, I submit, couldn't have been more prompt.

And the polygraph, Judge, that's a lawyer's decision. I don't know where Mr. Allers would even find a polygraph analyst. I'm hoping I can work it out, but I have an incumbent duty to knock on doors and talk to people to give my client examinations, to retain experts, all that stuff. So I don't think you can hold any of that against Mr. Allers. As soon as he was charged, he promptly accepted responsibility, he came in here, and he pled guilty.

You know, I also -- if we could talk for a moment
about the traumatic events. It's a small sample size. I don't consider -- I don't have a lot of police friends, but I have a hard time believing that that many officers have seen that many horrific things in their time.

And, you know, Officer Schultz, in one of the sentencing memos, told you 20 years later, it still haunts him. He said, "Black hole eating him from the inside out."

You know, there's no doubt -- and everyone reacts to trauma differently. You know, even if ten people saw that, everyone's reactions are different.

And Mr. Allers, in addition to suffering significant mental health history, he turned to the bottle.

And, Judge, the one thing you didn't see in those letters, the one thing you didn't see when people came up here are people talking about Mr. Allers becoming an alcoholic. No one said it. He kept it and was ashamed. He kept it hidden.

He would -- you know, it's in Dr. Blumberg's memo, I think, that he would drink before his wife got home and then cover it up with mouthwash or something like that.

And none of this is to excuse his conduct. The statement of facts speaks for itself. Mr. Wise did a good job of drilling down on it further. It's to put it into context. He's going to be 50 years old next month. 47 of those years, he's an asset to everyone concerned. The three years he wasn't in the Gun Trace Task Force. It's just to put it all into
context.
You know, I get why -- for 15 years, should he have gotten another job? Absolutely. Don't disagree with that. But for 15 years you can see the finish line.

And a police officer is not a glamorous job. It's not a particularly well-paid job. What it is is everyone -- the benefits. The retirement is great.

And you can see that finish line and all of a sudden the goalpost double, the finish line goes further away. That, coupled with this PTSD, I hope and I believe that today he would have got counseling right away. He would have been encouraged to receive counseling.

But back in the '90s, the machismo culture, you know, you would have been seen as weak if you said, hey, I'm having nightmares. I'm waking up in the middle of the night. You would have been passed over for promotions.

So he dealt with it as best he could until he couldn't anymore.

You know, Dr. Blumberg told you to a medical certainty he has PTSD and depression, and all of that was prior to joining the Gun Trace Task Force.

You know, because for 18 years he was a great cop, a great cop. Running into burning buildings. The report of Sergeant Callahan I forwarded to you probably saved the life of a Patricia Ross.


#### Abstract

Treating old people with dignity. One supervisor in a letter told you he never got a complaint. And then he flipped back to robbing people?

You know, there are no excuses, but his mental health, his alcoholism, the problem he was going through with his son, all of those have to be contributing factors. Have to be.

You know, and then after he left the Gun Trace Task Force -- and I don't mean Mr. Wise is, you know, going to say everyone's going to shift the blame to everyone else, but the proof's in the pudding.

After he left the Gun Trace Task Force, there's no allegation he did anything wrong thereafter. There's none. You know, that letter from Stewart Title I forwarded to you, how they wrongly conveyed property worth millions and he signed it back.

You know, and why that matters is, you know, Detective Rayam said he was involved in the drug trade since at least 2008. He was doing this long before Tom Allers came along.

And we know that when Sergeant Jenkins took over, he was doing it a lot more then, many other things too.

You know, Don Schultz who worked for him said he seized tens of thousands of dollars in the Southern, I think. Not a hint of anything going missing.

Lieutenant Vandermeulen, same thing, "I was a superior


officer." No integrity issues.
You know, the one letter -- and his cooperator was here today, Your Honor, and wanted to speak, and Mr. Allers won't let him. He thinks it would be dangerous, and I agree with him.

That really resonated with me, at least. "He wanted to lose me as a cooperator 'cause that meant I wasn't losing" -- "living the life anymore." That speaks -- you know, again, Jemell Rayam selling drugs with his cooperator, and Tom's hoping he turns his life around.

You know, another officer told you about taking an addict to see his dad on his day off while Jenkins was looting pharmacies after Freddie Gray. You have pictures of him on the front line, on the barricades.

And then we have what I call positive mitigation, the 14 years he went back to school to speak, and those letters speak for themselves. I read all of them last night. Wow. I wish I could make that kind of an impact on so many lives.

The parents of Michael -- I'm probably going to butcher his name -- Cowdrey, 2001, long before any of this, wasn't attempting to create mitigation for sentencing. He was doing it. He was playing benefits for him because he's a thoroughly decent person.

Steve Zentarski, his wife got breast cancer and he put on a benefit concert.


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people with, the thoughtfulness he puts into his relationship with others.

You know, his friend Penny was undergoing chemo and her husband had just started a new job. He went with her to chemo.

Talking his friend George out of committing suicide. You have that letter. He tells you he's only alive today because of what Mr. Allers did for him.

You'd have loved him to be your child's football coach. Giving kids rides when they had none. Buying them equipment when they couldn't afford it. You'd have loved -and you heard from Alex -- him to be your stepdad or your dad.

And you'd have loved him to be your colleague on the force.

You know, you have that letter from I think it's Detective Ebberts of how he saved his life.

You've heard stories of how he brought food to people that didn't have any, how he helped to find a cooperator a hotel room on a cold night. That is so atypical. I've never heard of that before.

You know, you have the lacrosse pictures after the riots. You know, the time from the police academy to suspension is almost exactly 20 years. It's 20 years, give or take a month. His time on the Gun Trace Task Force was less than three years.

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of the guidelines, bottom of the guidelines, below the guidelines, the message is going to be sent.

You know, it's -- I try never to say bad things about my clients, but sometimes it's difficult to say good things. That is so not true with this man. He's respectful. He's remorseful. He's compassionate. Every time I go to see him, he asks me how I'm doing, how I'm feeling. That's not typical.

I just have a few more things I'd like to add.
Judge, when Mr. Wise mentioned the detention hearing in terms of the polygraph -- actually, I don't think he did mention it in relation -- I'm sorry.

The same day Sergeant Allers turned himself in, a search warrant was executed at his home.

THE COURT: Okay.
MR. PROCTOR: And my recollection -- Mr. Wise will correct me if I'm wrong -- that under the socks in his bedroom, they found what was a suicide note. And this came up at the detention hearing in terms of we can't let him go, he's a risk to himself.

Now, I'd just like to read you a portion of that. So this was written prior to being arrested and tucked away. It's obviously not something left out for the benefit of law enforcement.
[Reading]: Angel, my love, I'm so sorry for all of this mess. I had everything right in front of me, and I was

## too stupid to see it.

[Reading]: These last 16 years have been the best days of my life. I couldn't ask for a better wife and friend. I'm sorry I let you down, along with everyone else.
[Reading]: I really don't know where to go from here. I pray there is a heaven; and if I make it there, so we can meet again, but I'm sure you will. And I wouldn't blame you if you walked right past me.
[Reading]: I really don't know what else to do. I wish I could have it over. But we both know that's not happening.
[Reading]: I also know if I were to be found guilty, I'd be doing time, and that would kill me being away from you. I messed up, period.

And I changed the word to "messed up," Judge.
[Reading]: And I'm just tired of everything. I wish I could take you with me; but, again, I'd be selfish.
[Reading]: I can't tell you how much I love you. I am going to miss you. I am so sorry I let my best friend down. So sorry, but I don't know what else to say.
[Reading]: Please take care of M. -- M. is his grandchild.
[Reading]: Don't ever forget him, and I know you won't because you have a great heart.
[Reading]: Please tell the girls I love them and I

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never wanted to let them down as well.
[Reading]: Tell T. I love him, to stay strong. He has a lot of life ahead of him.
[Reading]: My family, I am sorry to disgrace our name. That kills me every time I think of them. Please tell them I love them and will miss them all. Man, this is killing me just writing it. I just don't know why, how I'm the most stupid person in the world.
[Reading]: Like I said, I'm tired of everything. And if $I$ stay, $I$ know it's going to be a lot worse. I don't want to put you and my family and friends through this. I was wrong, and I don't know what to do.
[Reading]: You don't deserve this and I don't deserve you. I'm tired of not sleeping. And I have this feeling in my stomach, $I$ just want it to go away, but $I$ know it's not.

So that was the note that -- the suicide note that was recovered that day.

And, again, before he was arrested -- this is not crocodile tears later on -- before he was arrested, he was so upset, so ashamed -- used the word "disgraced" -- that he planned to end his own life and had gone to all the trouble of writing a note for his wife to find later.

You know, he's going to be 50 next month. And if you give the sentence the Government asks, he's getting close to his threescore and ten. I don't even know if

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threescore and ten's applicable for someone with, you know, prior alcoholism. But that would effectively nullify his decision to promptly plead guilty. There would come a point where the disparity between trial and a guilty plea would be close to none.

And the Government's recommendation, to state the obvious, couldn't have been higher if he was a Criminal History Category VI.

Also, Judge, the Government talks about greed. You haven't seen anything to suggest Mr. Allers lived a lavish lifestyle.

We don't have Dominican Republic, Turks and Caicos islands, I think I saw that in someone's Jencks the other day. You don't have casino problems. You don't have going to strippers. You don't have any of that, which in a way makes what he did the more unfathomable.

But in a way it makes Dr. Blumberg's make sense. You know, he was dysphoric, depressed, drinking just to sleep at night. And it doesn't excuse it, but it does explain why he took the path of least resistance, why we're here today.

There are also the collateral consequences we've seen. His wife, since he's been arrested, has sold her house and moved in with her mother. You know, it's -- what happened has affected an extremely wide arc of people.

And the Court could note that certainly I have no

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shortage of $922(\mathrm{~g})$ cases in this courthouse. A lot of people arrested going to federal prison for guns, and here we have a sergeant in the Gun Trace Task Force also going to federal prison.

It's not going to be easy for him. Jail is not -he's going to be looking over his shoulder his entire time there, even if he didn't have posttraumatic stress disorder to start with.

You know, I hope -- I live in Baltimore City. My kids go to Baltimore City public schools. I hope the landscape has already changed. We have body cameras now. We have a consent decree monitored by a member of this court. We have civilians on police review boards. I hope it's already changed.

But he pled guilty. He's going to receive a lengthy sentence from this Court. I just think a sentence within the guidelines doesn't send any greater of a message. It just inflicts further punishment on most of the people in this courtroom, not least of all, Sergeant Allers himself.

So with that, Your Honor, I know he does plan to address you, if you'd like to hear from him.

THE COURT: Of course.
Mr. Allers, I'm happy to hear anything that you'd like to say.

MR. PROCTOR: Can I pull the microphone close?

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THE COURT: Yes, please.
THE DEFENDANT: This is the hardest thing $I$ ever had to do in my life, Your Honor.

I just want to apologize, from the bottom of my heart, to my family and my friends, to the citizens of Baltimore, and to anybody I've hurt.

I never wanted to hurt anybody a day in my life. Every day I woke up, I try to be the best possible person I can possibly be. That was it. That was my intentions. That was it.

I will live with this until the day I die. Having said that, when I see the Lord, I'll be all right when I look him in the eyes, I'll be okay, because you know he's the truth, and that's fine with me.

Since I've been incarcerated, I mean, it's terrible. But the one good thing that every -- this is probably the worst thing that's ever going to happen to me, but I always try to look for the positives in everything. Everything happens for a reason.

And in that time I've come to know the Lord, and that's the best thing that's ever happened to me. So if that's what I got to trade off, then I'll trade off on it every time.

Since I've been in there I've written over 50 poems, enlightening his name, his grace, his forgiveness, and it's awesome. And I'll continue it. And I know he has bigger plans

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for me. I know he does. I know he does.
And whenever this nightmare is over, he's going to guide me and he's going to just make -- make me so much of a better person than I was before. I know that.

I can't take back what I did. I wish I could, but that's just an ignorant statement, and I don't even want to do that to you. I wouldn't do that to you.

I just -- I'm just praying for this nightmare to be over, Your Honor. That's just -- that's it.

And for everybody that wants to bash me and call me names on Facebook and write hate letters to me, the only thing I have to say to you is God bless you. God bless you.

And the last thing I want to say is I know it's Mother's Day, so I just want to wish everybody a happy Mother's Day.

Thank you, Your Honor.
THE COURT: Thank you, Mr. Allers. Thank you very much.

Mr. Proctor, let me also ask you about a couple of other preliminary things.

MR. PROCTOR: Yes, ma'am.
THE COURT: Restitution, are you prepared to deal with that today? Do you want to defer?

MR. PROCTOR: No. I'd rather defer. I hope I can talk to the Government and work something out. I got the order

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handed to me this morning, and I had bigger fish to fry, at least this morning, Your Honor.

MR. WISE: It's a standard order, Your Honor. I just want to make that clear. This isn't a surprise to Mr. Proctor. The amounts are from the factual statement. I just want to make that clear.

THE COURT: I understand. I understand, Mr. Wise. And I'm sure you have also been extremely busy. But I can't put Mr. Proctor in the position of agreeing --

MR. WISE: Understood.
THE COURT: -- without having a chance to look at it. So it may very well be just what you say. But we can defer that.

Presumably it would be joint and several with -- and that's something else we need to figure out, which co-defendants it would be joint and several with.

Recommendations to the Bureau of Prisons, Mr. Proctor, any?

MR. PROCTOR: Obviously, any and all drug -- well, alcohol treatment. He doesn't have a problem with drugs at all. Alcohol treatment, including RDAP.

I'm not sure, because of the mention of guns, if he will get the deduction, but he should do it anyway.

And, Judge, as close to Baltimore as possible.
Cumberland. I don't know. Part depends on the sentence as to

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whether he goes to a low or a medium.
So I would ask Cumberland or in the alternative,
Fairton. And Fairton is a good one in the alternative, because it has both a low and a medium.

THE COURT: I can recommend, certainly can recommend, Fairton. It's got to be consistent with his security level, and there may be other concerns.

MR. PROCTOR: Yes, I believe that's the virtue of going first is there's no one else in any of the facilities.

THE COURT: Okay. Thank you.
All right. Anything else that anybody hasn't had a chance to say?

MR. WISE: Not from the United States, Your Honor, no, thank you.

Conference at the bench.
(It is the policy of this court that every guilty plea and sentencing proceeding include a bench conference concerning whether the defendant is or is not cooperating.)

THE COURT: Okay. Obviously, sentencing is extremely difficult for everyone, including everyone here in the courtroom today. There are a lot of things that have to be taken into account.

We've talked about the guidelines. That's one of the factors.

I'm going to talk about the nature and circumstances

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of the offense, and I have to ask and say what I think the harms are that have been caused by Mr. Allers' conduct.

There is harm to the individual victims whose money, whose property was taken by the wrongful use of official force.

The gun and the badge enabled Mr. Allers and others to take money, to rob people who would be unlikely to complain or probably to be believed, if they did. It was a very significant abuse of the public trust.

Officers, as we know, take an oath to uphold the law, then they're given that right to have a gun and a badge so they can enforce the law, not break the law.

There's enormous power that's entrusted to our police officers in reliance on that oath which has been broken.

There is a related harm that is deepening the distrust that many in our community already felt toward the police; it becomes worse.

What Mr. Allers and others have done has resulted, as well, in the dismissal of many other criminal cases because, unfortunately, the credibility of the officers on which these convictions rested has been destroyed.

This conduct has made much more difficult the job of what I believe to be the majority of men and women in uniform who face danger and hardship every day trying to protect the public, and they do that with this increased lack of trust by the community toward the police because of the actions of

Mr. Allers and others.
And it strikes at the foundation of our entire criminal justice system when judges and juries cannot rely on the word of sworn law enforcement officers because those officers are covering up their own crimes. It's an extremely serious offense.

I have to consider the history and characteristics, of course, of the defendant. Mr. Allers has been a police officer, was a police officer for many years.

I have no doubt he put himself in harm's way to protect other people; that he has been involved in very stressful and disturbing situations, which, it appears, led him to abuse alcohol and perhaps suffer from PTSD or other mental health conditions.

Similarly, I'm sure he has been loyal and helpful to his family and his friends and done good things for his community. I'm sure he appreciates the many letters of support that were offered for him and all the people who are here and who spoke for him today.

None of that, of course, either caused, in my opinion, or excused his participation as a sergeant in the criminal conduct that he has pled guilty to.

I know it is very hard, particularly for all his friends and family here, because the crime that he has admitted to doesn't match your experience with him.


#### Abstract

Relative culpability is a very important thing for me to consider as well. For Mr. Allers, on the aggravating side, if you will, what makes it more serious is that he was a sergeant. He was a supervisor. He was someone who should have set an example, who should have turned people in, who should have never tolerated misconduct by his subordinates.

He could have done more if he wanted to turn them in. And instead, unfortunately, he joined in that activity and he emboldened what other people in the task force were doing.

On the other hand, it does appear that he was not involved with the taking and distribution of drugs, which $I$ think is a very serious issue that relates to some other people, but not to him.

He did not cooperate or testify, but he did accept responsibility by pleading guilty and admitting the facts of his misconduct rather than going to trial.

It does appear that he's remorseful. It does appear that he did a lot of good before what unfortunately he's done since 2014 and what he's admitted to.

This -- well, some of the other factors -- and they all relate together, but to reflect the seriousness of this offense, to promote respect for the law, to provide just punishment, there must be a significant period of incarceration.

I don't think there's an issue of specific deterrence.


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I don't think there's a need to protect the public from further crimes of Mr. Allers, but this is one of those cases where the factor of general deterrence has great importance.

There's got to be a clear message that officers who break their oaths by robbery, by fraud, by false reports will be prosecuted and will be justly punished for that conduct.

Considering the mitigating factors that I've identified, including his acceptance of responsibility and everything else I mentioned, I believe that the Government recommendation is higher than it needs to be. That is the maximum. It is higher than the guidelines.

And I do think there is mitigation here, but it is still an extremely serious offense that requires a serious sentence.

Mr. Allers, the sentence is going to be 15 years. That is 180 months in the custody of the Bureau of Prisons.

I am going to recommend to the Bureau of Prisons that you be designated to a facility consistent with your security level that's close to Baltimore. I'll recommend Fairton. That's up to the Bureau of Prisons.

I'm going to recommend that you participate in any substance abuse program you're eligible for, as well as any mental health counseling.

There is going to be a period of three years of supervised release when you come out of the Bureau of Prisons.

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that you have a right to appeal from.
But you can consult with your counsel if you were going to be noting any appeal. That would have to be within 14 days.

Do you understand that, sir?
THE DEFENDANT: Yes, ma'am.
THE COURT: Okay. All right. Thank you, all.
MR. WISE: Thank you, Your Honor.
(Matter concluded at 12:55 p.m.)
I, Douglas J. Zweizig, RDR, CRR, FCRR do hereby certify that the foregoing is a correct transcript from the stenographic record of proceedings in the above-entitled matter.
$\qquad$ /s/

Douglas J. Zweizig, RDR, CRR, FCRR
Registered Diplomate Reporter
Certified Realtime Reporter
Federal Official Court Reporter DATE: January 17, 2019

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| 26/14 $31 / 14$ 32/16 37/1 39/24 | wonderful [1] 33/13 | 50/4 59/5 74/22 |
| 40/24 41/15 41/16 41/25 42/22 | word [4] 53/19 63/15 64/20 72/4 | You've [2] 48/10 60/17 |
| 54/4 59/3 61/11 61/12 61/15 | words [5] 39/12 39/14 51/13 | young [2] 36/12 40/1 |
| 61/16 63/12 72/18 73/9 76/2 | 51/13 51/16 | younger [1] 36/19 |
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| what's [2] 52/5 52/6 | 40/15 40/16 41/20 47/4 49/9 | Your Honor [45] 3/4 3/7 3/13 |
| whatever [10] 11/6 27/14 28/23 | 50/18 54/19 68/25 | 3/17 4/7 5/5 5/24 6/1 6/14 8/6 |
| 30/16 33/14 43/19 45/14 46/8 | worked [6] 28/3 28/11 29/10 | $\begin{array}{lllll}10 / 8 & 12 / 22 & 17 / 2 & 20 / 22 & 25 / 11\end{array}$ |
| 46/9 75/8 | 29/11 45/14 57/22 | 25/20 $26 / 18$ 27/8 $27 / 17$ 30/9 |
| whatsoever [1] 7/5 | working [2] 28/7 41/24 | $\begin{array}{lllllll}30 / 14 & 30 / 18 & 43 / 9 & 43 / 14 & 44 / 10\end{array}$ |
| when [31] 6/23 6/25 8/23 10/10 | world [5] 7/19 31/16 31/21 | $\begin{array}{llllll}44 / 15 & 44 / 23 & 46 / 3 & 46 / 15 & 46 / 19\end{array}$ |
| 15/5 17/5 19/20 28/11 35/9 35/9 | 46/25 64/8 | 48/6 52/10 52/12 52/25 58/3 |
| 36/9 36/10 36/20 38/15 38/23 | worse [6] 61/6 61/7 61/17 61/17 | 66/20 67/3 68/9 68/16 69/2 69/3 |
| $\begin{array}{lllllll}44 / 24 & 45 / 9 & 49 / 15 & 49 / 19 & 50 / 4\end{array}$ | 64/10 71/16 | 70/13 75/18 75/21 76/8 |
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